



## 50<sup>th</sup> Annual Iowa Governor's Safety & Health Conference

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November 1 - 2, 2021

The Meadows Events & Conference Center, Altoona, IA



KIM REYNOLDS  
GOVERNOR

**OFFICE OF THE GOVERNOR**

ADAM GREGG  
LT GOVERNOR

November 1, 2021

Dear Friends,

On behalf of the State of Iowa, it's our pleasure to welcome you to the 50<sup>th</sup> Annual Governor's Safety and Health Conference hosted by the Iowa Occupational Safety and Health Advisory Council.

A strong and vibrant economy relies on healthy and safe workers. We applaud the work you do every day to ensure workplaces and work processes are safe and to minimize injury and risk.

This conference and the work of the Occupational Safety and Health Advisory Council is dedicated to sharing best practices and good ideas that you can take back to the factory floor, construction site, food processing facility and all places of work.

We're confident that the knowledge and skills you gain at the Governor's Safety Conference will be invaluable in promoting workplace safety, preventing injury and saving lives across Iowa.

Advancing safety in the workplace is an important role. Thank you for what you do every day to make a difference for employees and employers.

Enjoy the conference.

Best regards,

A handwritten signature in black ink, appearing to read "Kim Reynolds".

Kim Reynolds  
Governor of Iowa

A handwritten signature in black ink, appearing to read "Adam Gregg".

Adam Gregg  
Lt. Governor of Iowa

# CONFERENCE SPONSORS

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## CIRCLE OF SAFETY



The Circle of Safety logo was adopted by the Occupational Safety and Health Advisory Council in 1974. Since then, it has served as a symbol of purpose for all of their endeavors in Iowa.

Just as the wagon train was drawn into a circle for the mutual protection of the pioneers, the circle of safety is provided by the cooperative efforts of all concerned and surrounds the figure representing the employees of the state. The employee is not just the central figure, but is a part of the circle itself. This embodies the intent of the Occupational Safety and Health Act whereby the government, employers and employees must share in the rights and responsibilities for a safe and healthful environment.

# CONTINUING EDUCATION CREDITS

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## Purpose

The Iowa Occupational Safety & Health Advisory Council is exclusively dedicated to promoting and providing continuing education concerning Iowa workplace safety & health regulations and best practices.

## Intended Audience

The Iowa Governor's Safety & Health Conference is intended for occupational safety professionals, risk managers, consultants, business executives, supervisors, occupational health nurses, workers, or anyone that may have interest in, or impact on, workplace safety and health.

## Continuing Education Credits

### Certified Safety Professional (CSP)

Continuance of Certification (COC) points for Certified Safety Professional (CSP) may be claimed by attending this Governor's Safety and Health Conference, as authorized by the Board of Certified Safety Professionals. For more information please go to [bccsp.org](https://www.bccsp.org).

### Certified Industrial Hygienist (CIH)

Certification Maintenance (CM) points for Certified Industrial Hygienist (CIH) may be claimed by attending this Governor's Safety and Health Conference, as authorized by the American Board of Industrial Hygiene. For more information please go to [abih.org](https://www.abih.org).

### Nurses

The University of Iowa College of Nursing is an Iowa Board of Nursing approved provider: Number 1. With full-time attendance, a total of 6.5 contact hours will be awarded for the following sessions:

- OSHA Update - *Russell Perry*
- Influential Safety Leadership - *Daniel Snyder*
- Proactive Fire Prevention and Control in Agricultural Buildings/Protecting Property and Preserving Human Life - *Mike Keenan*
- Machine Guarding – What you Should Know - *Ryan Kelly*
- Industrial Hygiene: What You've Wanted to Know but Were Afraid to Ask!! - *James Withers*
- What are you looking at, why are you looking, and how are you looking? - *Kevin Carlson*
- You OK? Workplace Mental Health - *Diane Rohlman*
- How to Apply NFPA Combustible Dust Standards in Real World Applications - *Craig Froehling*
- Lessons Learned in Safety Management - *Gary Higbee*

Certificates will be available upon completion of the electronic post-conference evaluation from the University of Iowa College of Nursing.

### General Credit

General participation and education certificates will be available upon request after completion of the electronic post-conference evaluation from the Heartland Center of Occupational Health and Safety.

# SCHEDULE – MONDAY, NOVEMBER 1

<b>12:00 – 1:00 PM</b>	<b>Registration and Exhibits</b>	
<b>1:00 – 1:20 PM</b>	<b>Conference Opening</b>	<b>Bishop Ballroom</b>
	Presenting Colors – Polk County Sheriff's Honor Guard Opening Remarks – Rod Roberts, Labor Commissioner	
<b>1:20 – 2:20 PM</b>	<b>Keynote Speaker – Chuck Long</b>	
<b>2:20 – 2:50 PM</b>	<b>Exhibitor and Networking Break</b>	
<b>2:50 – 3:30 PM</b>	<b>OSHA Update—Russell Perry</b>	<b>Bishop Ballroom</b>
<b>3:30 – 4:10 PM</b>	<b>Developing Effective Safety Managers—Dan Deike</b>	
<b>4:15 – 6:00 PM</b>	<b>Exhibitor Reception</b>	

# SCHEDULE – TUESDAY, NOVEMBER 2

<b>7:00 – 7:45 AM</b>	<b>Breakfast, Registration and Exhibits</b>										
<b>7:45 – 8:00 AM</b>	<b>Morning Announcements</b>	<b>Bishop Ballroom</b>									
<b>8:00 – 9:00 AM</b>	<b>Keynote Speaker – Daniel Snyder</b>										
<b>9:05 – 10:05 AM</b>	<b>Breakout Session 1</b>										
	<table> <tr> <td>Skinner A</td><td>Proactive Fire Prevention and Control in Agricultural Buildings/Protecting Property and Preserving Human Life</td><td>Mike Keenan</td></tr> <tr> <td>Skinner B</td><td>Machine Guarding – What you Should Know</td><td>Ryan Kelly</td></tr> <tr> <td>Skinner C</td><td>Industrial Hygiene: What You've Wanted to Know but Were Afraid to Ask!!</td><td>James Withers</td></tr> </table>	Skinner A	Proactive Fire Prevention and Control in Agricultural Buildings/Protecting Property and Preserving Human Life	Mike Keenan	Skinner B	Machine Guarding – What you Should Know	Ryan Kelly	Skinner C	Industrial Hygiene: What You've Wanted to Know but Were Afraid to Ask!!	James Withers	
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<b>10:05 – 10:35 AM</b>	<b>Exhibitor and Networking Break</b>										
<b>10:35 – 11:35 AM</b>	<b>Breakout Session 2</b>										
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<b>11:40 – 12:40 PM</b>	<b>Lunch, Gary Hawk Award and Scholarship Presentation</b>										
<b>12:45 – 1:45 PM</b>	<b>Breakout Session 3</b>										
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<b>1:50 – 2:50 PM</b>	<b>Breakout Session 4</b>										
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<b>3:05 – 4:05 PM</b>	<b>Keynote Speaker – Gary Higbee</b>	<b>Bishop Ballroom</b>									
<b>4:10 – 4:30 PM</b>	<b>Closing Announcements</b>										

# KEYNOTE SPEAKERS



## Chuck Long

Born in Norman, Oklahoma and raised in Wheaton, Illinois, Chuck Long has been synonymous with University of Iowa football for more than thirty years!

He starred at quarterback for Coach Hayden Fry and the Iowa Hawkeyes from 1981-85. During that time, he took snaps in five bowl games, set every Hawkeyes' passing record, played in two Rose Bowls and finished runner up in the '85 Heisman Trophy voting.

Chuck was a 1st Round 1986 NFL Draft Pick by the Detroit Lions. He went on to play eight years of professional ball – seven with the Lions and one with the Los Angeles Rams. He then embarked in '95 on a 16-year coaching career, first as the defensive backs coach

and then quarterbacks and special teams. He also spent time with the country's other top college football programs including the University of Oklahoma 2000 national champions.

He was inducted into the College Football Hall of Fame in 1999 and served as assistant coach of the XFL St. Louis Battle Hawks prior to the league's cancellation of the 2020 season. Chuck is an inaugural member of the Kinnick Stadium Wall of Honor. Chuck currently serves as the CEO/Executive Director of the Iowa Sports Foundation.

He and Aaron Putze of Waukegan, Iowa, co-authored *Destined for Greatness – the Story of Chuck Long and Resurgence of Iowa Hawkeyes Football*. Chuck will share the story within the story and stick around following his presentation to sign and autograph copies of the book for those who are interested (hint: makes a great gift!).



## Daniel Snyder, EdD, CSP, CIT

Former owner of SPAN Exam Prep, he is a renowned subject-matter expert on OSH certification exam blueprints, professional development, training, education, and competencies. He is the founder of [www.safetymentor.com](http://www.safetymentor.com), a robust learning management system dedicated to customized virtual OSH professional development.

An accomplished professional speaker and published author, his works include the SPAN Exam study workbooks, the Ethics chapter in the American Society of Safety Professionals' Consultants Business Development Guide (2015) and the National Safety Council's Pocket Guide to Safety Essentials, 2nd Edition (2014).

He serves as committee Chair for the ANSI/ASSP Z490.1 Criteria for Accepted Practices in Safety, Health and Environmental Training Standard. He is a member of the U.S. Technical Advisory Group (TAG) to the ISO Technical Committee (TC)-283 for the ISO 45001, Occupational Health and Safety Management Systems (OHSMS), international standard. He currently serves on the Board of Directors for the American Society of Safety Professionals. A gifted facilitator, Daniel is dedicated to advancing the occupational safety and health profession through consulting, mentoring, and expert services. Contact Dr. Snyder at [expert@safetymentor.com](mailto:expert@safetymentor.com).

# KEYNOTE SPEAKERS



## Gary Higbee

Gary has over 50 years of experience ranging from working on the factory floor to upper management. His assignments include positions in Production Engineering, Safety and Environmental Engineering, Production Management, Corporate Director, Vice-President and President/CEO.

Gary has an MBA from the University of Iowa and is a board-certified safety professional. Gary is a past recipient of the Safety Professional of the Year award for region IV of the American Society of Safety Engineers. In 2010 Gary received the Distinguished Service to Safety Award from the National Safety Council. The DSSA is the National Safety Council's highest individual award. In 2017 he also received the Gary Hawk award for Safety Excellence.

In addition to his consulting, Gary has published many articles and is a frequent Keynote speaker around the world. His recent topics include "Managing Complex Change Initiatives", "Nine Steps for Changing your Safety Culture", "Breaking the Cycles of Risky Behavior", "Predicting Human Performance", "Visionary Leadership" and Rethinking Risk Assessment: Adding a Third Dimension

Using his over 50 years of experience and a sense of humor Gary has become an internationally known speaker on safety, health, environmental and business issues.

## Special Demonstrations

The following special demonstrations will be available throughout the day on Tuesday, November 2nd.

### **Salon 1 : Indoor Fire Extinguisher Demonstration—Vermeer**

## Exhibitor Reception

**Monday, November 1**  
**4:15 pm – 6:00 pm**

You don't want to miss this exciting event hosted by the conference exhibitors.

# GENERAL SESSION DETAILS

## Monday, November 1 | Bishop Ballroom

### 1:20 PM | Keynote: Destined for Greatness

Chuck Long, *CEO/Executive Director, Iowa Sports Foundation*

### 2:50 PM | OSHA Update: Looking in the rear view mirror – A Year Like No Other

Russell Perry, *M.P.A., Iowa OSHA Administrator, Iowa Division of Labor*

A review of Iowa OSHA's activities during the COVID pandemic - and - General update/review of Iowa OSHA activities/statistics.

### 3:30 PM | General Session: Developing Effective Safety Managers

Dan Deike, *Director of Safety and Employee Development, The Waldinger Corporation*

Finding and hiring an effective safety manager that fits your culture has always been a challenge. In today's high demand market, this has become exponentially more difficult. Since talent is not easy to find, another option is to create an environment to help build them. In this session we will review the program elements and needed processes it takes to create an effective structured on the job development program, specific to safety management.

## Tuesday, November 2 | Bishop Ballroom

### 8:00 AM | Keynote: Influential Safety Leadership

Daniel Snyder, *EdD, CSP, CIT, Founder, safetymentor.com*

This research-based program illuminates the most important ideas, influencers, competencies and characteristics for safety leaders to influence decision makers. All three conceptual profiles support larger theories merging the interdisciplinarity of safety philosophy with assumptions about the meaning of influential safety leadership in professional practice.

### 3:05 PM | Keynote: Lessons Learned in Safety Management

Gary A. Higbee, *EMBA CSP, President/CEO, Higbee & Associates, Inc.*

Many years ago, I made a similar presentation after an employee died as a result of a work-related accident under my watch. That was a defining moment in my approach to safety performance. My intention is to help others avoid issues involving prevention, event reaction and accident investigation that may help them and their employees.

## Educational Objectives:

**Perry:** Outline OSHA reporting requirements. Recall how OSHA can help you with your safety & health programs.

**Snyder:** Describe factors that influence organizational EHSS decision making. Discuss adaptive roles for an effective EHSS consultancy. Identify Influential Safety Leadership styles.

**Deike:** Describe the program elements and processes required to build an effective structured on the job development program.

**Higbee:** List the steps that they can take to be prepared for a serious accident assuring the best possible result. Describe how to deal with an accidental death effectively and emotionally. Discuss communication preparedness and performance, including public relations.

# BREAKOUT SESSION DETAILS

## Tuesday | 9:05 AM | Breakout Session 1

### **Skinner A : Proactive Fire Prevention and Control in Agricultural Buildings/Protecting Property and Preserving Human Life**

**Mike Keenan CHST, *Risk Control Manager, Gallagher National Risk Control***

This session will help attendees assess the fire hazards often associated with agricultural structures. Once identified a proactive approach to fire prevention and containment can be implemented. Mike will use real life examples from 14 years in the field to highlight the hazards as well as best practices.

### **Skinner B : Machine Guarding – What you Should Know**

**Ryan Kelly, *Regional Safety Manager, The Waldinger Corporation***

In this session you will learn “the why” behind machine guarding. How did we get here? Why it’s important and what you can do to be sure your company is up on the current or soon to be standards, market trends and changes.

### **Skinner C : Industrial Hygiene: What You’ve Wanted to Know but Were Afraid to Ask!!**

**James H. Withers, Ph.D., CIH, CSP, *Corporate EHS Director, American Packaging Corporation***

This session will provide the audience a brief overview of the profession of Industrial Hygiene (IH). What do IH’s do? How do they conduct exposure assessments? Where do they fit in the EHS acronym? Do they all wear pocket pen protectors or just some? In addition to this foundational information, a case will be made for the IH being perfectly positioned to be a Leader in the EHS group as well as in the overall organization.

## Educational Objectives:

**Keenan:** Discuss fire hazards that are hiding, often times in plain sight in their agricultural operations. Describe resources and best practices can be used to enhance fire safety.

**Kelly:** Outline the concepts and techniques of machine safeguarding in relation to OSHA 1910.211-219.

**Withers:** Describe the profession of industrial hygiene. Define the terms recognition, evaluation and control as central tenets of the field of industrial hygiene. Identify the “tools of the trade” including sampling devices such as the sampling pump, real-time instrumentation, etc. Outline how sampling results are compared to exposure limits and how to assess true exposures (statistical considerations).

# BREAKOUT SESSION DETAILS

## Tuesday | 10:35 AM | Breakout Session 2

### **Skinner A : You are a Safety Leader**

**Bob Hiatt**, *Electric Program Specialist, Iowa Association of Municipal Utilities*

**Dave Swanson**, CUSP, USOLN, *Electric Training and Program Specialist, Iowa Association of Municipal Utilities*

**Jared Masker**, *Director of Electric Services , Iowa Association of Municipal Utilities*

Anyone can be a safety leader; however, it requires dedication and devotion. Safety leaders are the people that consistently set the example for being a safe worker while also observing their co-workers making certain they're also working safely.

Safety leaders are actively involved in searching for ways of continually improving safety in the workplace.

### **Skinner B : Understanding OSHAs 29 CFR 1910.119: An Introduction to Process Safety Management**

**Miguel Bermudez**, *PSM Project Manager, Industrial Refrigeration Services, a subsidiary of the Waldinger Corporation*

This session is an introduction to PSM and why is it important. We will provide an overview of PSM elements/ program with an explanation of individual elements and their significance. We will also discuss common misconceptions and common errors and opportunities in program implementation as well as OSHAs PSM program and its importance with chemical processes.

### **Skinner C : What are you Looking at, Why are you Looking, and How are you Looking?**

**Kevin Carlson**, EdD, *Assistant Professor of Biology/Kinesiology, Drake University*

The analysis of human movement and how it is conducted can range from using only one's eyes through cinematic-level motion capture. In this session we will provide an overview of the function and application of various modalities. Our focus will lean towards how these tools could benefit the health and safety environments.

## Educational Objectives:

**Hiatt, Swanson, Masker:** Describe the attributes needed to be a Safety Leader and by completing a self-assessment, identify areas for improvement. Discuss how to motivate others to embrace becoming a Safety Leader.

**Carlson:** Explain the steps of motion analysis and its application to safety. Summarize the resources and tools available to conduct motion analysis.

**Bermudez:** Discuss how PSM compliance is not a tangible product, and can only be achieved with a team that is aware that the program is a dynamic or living document.

# BREAKOUT SESSION DETAILS

## Tuesday | 12:45 PM | Breakout Session 3

### **Skinner A : Collaborating for a Culture of Learning, Trust and Respect**

*Patrick Murillo, Business Representative, International Brotherhood of Electrical Workers, Local 499*

*Samuel Reno, Manager of Performance Improvement, MidAmerican Energy*

Pat and Sam will reflect on good and bad responses to workplace incidents over the years, and describe the journey toward a focus on learning, not blame. Techniques of human performance improvement in the utility industry, such as event learning teams, will be shared.

### **Skinner B : Staying Safe While Working with Grain: How to Improve Your Odds of Survival!**

*Alan Tweeten, CPCU, ARM, ALCM, Retired Safety and Insurance Risk Control Consultant/Manager*

Use of case studies and real-world examples to stress the importance of safety when working with Grain. Topics will include: Preventive Maintenance including Thermography/Harmonics, Grain Quality/Grain Fires, Engulfments/Entrapments, General Safety.

### **Skinner C : You OK? Workplace Mental Health**

*Diane S. Rohlman, Ph.D., Professor, Director of Healthier Workforce Center of the Midwest, University of Iowa*

Work has a positive impact on mental health, providing meaning and purpose, a sense of accomplishment, self-efficacy and self-esteem, and recognition of an individual's contribution. However, aspects of work can also negatively impact mental health (e.g., excessive workload, lack of control, role ambiguity, employee/supervisor conflict, work and home demands). Furthermore, certain industries, such as construction, have higher rates of suicide and mental health issues compared to other industries. Mental health conditions, including depression and anxiety disorders, substance use, psychotic disorders, and work-related stress, can lead to increased injuries and absenteeism, high turnover, lost productivity, increased costs, and lower employee engagement. There is often a reluctance to discuss mental health issues in the workplace and this stigma can negatively impact worker well-being. When addressing mental health in the workplace it is important to move beyond individual solutions to address how the organization of work can impact health. Solutions at the organizational (e.g., policies), supervisor (e.g., training), and worker (e.g., toolbox talks to start the conversation) levels will be presented. Workplace policies can be used to improve employees' mental health and provide a plan for action.

## Educational Objectives:

**Murillo, Reno:** Identify techniques for responding to incidents with a focus on learning, not blame.

**Tweeten:** Describe leading types of accidents/injuries in the grain industry and key prevention strategies. Explain the elements of preventive maintenance in the grain industry and why it is important.

**Rohlman:** Identify workplace risk factors that contribute to mental health. Describe methods to address mental health at the organizational, supervisor, and worker levels.

# BREAKOUT SESSION DETAILS

## Tuesday | 1:50 PM | Breakout Session 4

### **Skinner A : How to Apply NFPA Combustible Dust Standards in Real World Applications**

**Craig Froehling, *Manufacturing Technology Leader, Cargill Incorporated***

Since the introduction of NFPA 652 in 2017, the Combustible Dust Standards have undergone many changes. Some of the prescriptive requirements are easy to misinterpret or difficult to implement for every dust in every process in every industry. Now the five combustible dust standards (652, 654, 664, 484, and 61) are being combined into a single document (NFPA660). What will that look like, how would they interface with each other, and what are some real-world application examples?

### **Skinner B : Alphabet Soup: Dr. Snyder's Secret Recipe for Certification Success**

**Daniel Snyder, EdD, CSP, CIT, *Founder, safetymentor.com***

Join Dr. Snyder, a leading expert on certifications in professional safety practices, answer your questions about the process so that you can enhance your career opportunities and earning potential. Explore study methods and learn Dr. Snyder's secret recipe for certification success. This is a participation program, bring your questions!

### **Skinner C : Operator and Supervisor Requirements in ANSI A92.24.**

**Margret Meade, *Safety Outreach Coordinator, Iowa Association of Municipal Utilities***

Are you familiar with the operator and supervisor requirements in the newest revision of ANSI A92, the standard for Mobile Elevating Work Platforms? Learn the different types and classes of MEWP and how they affect the training that must be conducted for operator qualifications. As a supervisor we will discuss your role and accountability in the MEWP training and operation program.

## **Educational Objectives:**

**Froehling:** Discuss the nuances of how to interpret NFPA combustible dust standards and see some real world application examples.

**Meade:** Outline the criteria for operator qualifications for mobile elevating work platforms. Identify the types and classes of MEWPs and how they are designed to be used.

**Snyder:** Identify accredited OHS professional certifications commonly recognized in the industry. Discuss the career benefits of professional development through certification. Define an individualized study plan to achieve success.

# MEMORIAL SCHOLARSHIPS

Since 1977, the Governor's Safety & Health Conference has awarded more than **\$157,500** in scholarships to students in occupational safety at five Iowa colleges. We are proud to announce that in 2021 we are awarding **\$11,000** in scholarships to Iowa students.

These scholarships will be presented during lunch on Tuesday, November 1. Please join us in supporting the educational efforts of these deserving recipients.

## Jack Beno Scholarship

**Alessandra (Lexi) Pratt**  
*University of Iowa*

## Bill Dickinson Scholarship

**Kelsey Strandberg**  
*University of Iowa*

## Iowa Occupational Safety & Health Advisory Council Scholarship

**Liam Gleason**  
*Iowa State University*

**Spencer Baker**  
*University of Iowa*

**Anna Proctor**  
*University of Iowa*

**Mallory Leazer**  
*Iowa State University*

**Abby Espinosa-  
Gonzales**  
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**Daniel Nelson**  
*Iowa State University*

**Victor Soupene**  
*University of Iowa*

**Rebecca Hertges**  
*University of Iowa*

## 2020 Scholarship Award Winners



*The 2020 scholarship award winners were Nastaran Moradi, Lindsay Heck, and Christian Feye.*

# PAST SCHOLARSHIP WINNERS

<b>2020</b> Nastaran Moradi <i>U of I</i> Lindsay Heck <i>U of I</i> Christian Feye <i>ISU</i>	<b>2013</b> Mark Schall <i>U of I</i> Kelsey Smithart <i>U of I</i> Derek Boshold <i>ISU</i>	<b>2006</b> Adam Riss <i>U of I</i> William Downs <i>ISU</i> James Lindgren <i>UNI</i> Lindsay Parker <i>U of I</i>	<b>2001</b> Scott Collingwood <i>U of I</i> Nicole Case <i>ISU</i> Steve Duff <i>ISU</i> David Hraha <i>DMACC</i> Andrew New <i>ISU</i> Risto Rautianinen <i>U of I</i> Joann Wee <i>DMACC</i>	<b>1997</b> Corey Albaugh <i>ISU</i> Celeste Bartscher <i>ISU</i> Eric Paul Bauer <i>U of I</i> Heather Jacobs <i>ISU</i> Ryan Kuhl <i>ISU</i> James Webber <i>ISU</i> Brock Edward Wilson <i>U of I</i>
<b>2019</b> Priyanka Vakkalanka <i>U of I</i> Allison Persing <i>U of I</i> Daniel Chapman <i>ISU</i>	<b>2012</b> Kelsey Smithart <i>U of I</i> Jessica Mills <i>U of I</i> Mitchel Steffes <i>ISU</i>	<b>2005</b> Kira Campos-Anderson <i>ISU</i> Troy Mills <i>ISU</i> Matthew Murphy <i>U of I</i> Matthew Nonnenmann <i>U of I</i>	<b>2000</b> Annette Carver <i>ISU</i> Danial Deike <i>DMACC</i> Darrin Ott <i>ISU</i> Alba Quinones <i>U of I</i> Tamara Wilson <i>ISU</i>	<b>1996</b> Joe Campin <i>ISU</i> Jason Collins <i>ISU</i> Ken Pankow <i>ISU</i> Ivan Rivera <i>ISU</i> Drew Rowe <i>ISU</i> Martin Jones <i>U of I</i>
<b>2018</b> Shelby Clark <i>U of I</i> Misha Griffis <i>U of I</i> Johnathan Hughes <i>ISU</i>	<b>2011</b> Nirmalla Barros <i>U of I</i> Nathan Brayman <i>ISU</i> Adrianne Horne <i>U of I</i>	<b>2004</b> Nathan Fethke <i>U of I</i> Patrick Murphy <i>ISU</i> Vijay Gola <i>U of I</i> Jeffrey Miller <i>U of I</i> Andrew McNaught <i>ISU</i>	<b>1999</b> Annette Carver <i>ISU</i> David Hickman <i>ISU</i> Duane Otto <i>ISU</i> D. Scott Van Fossen <i>U of I</i>	<b>1995</b> Ken Mai <i>ISU</i> Jason Schaufenbuel <i>ISU</i> Mark Finarty <i>ISU</i> Charles Bauer <i>ISU</i> Jean Balough <i>ISU</i> Jason Stookesberry <i>U of I</i>
<b>2017</b> Darrin Thompson <i>U of I</i> Shaunae Alex <i>U of I</i> Ria Gasaway <i>ISU</i>	<b>2010</b> Lauren Gant <i>U of I</i> Mitchell Kange <i>U of I</i> Abby Harper Maples <i>U of I</i>	<b>2003</b> Jon Judge <i>ISU</i> Jessica Ferrie <i>U of I</i> Joung Ae Lee <i>U of I</i> Joshua Jacobsen <i>ISU</i> Timothy Powers <i>ISU</i> Ryan Hoenicke <i>ISU</i>	<b>1998</b> Jeff Bartine <i>ISU</i> Connie Buche <i>DMACC</i> Alexis Grey <i>U of I</i> Jeff Mann <i>ISU</i> John Meeker <i>ISU</i> Andrew Merriam <i>ISU</i> Jon Taylor <i>U of I</i> Zachary Waters <i>ISU</i>	
<b>2016</b> Laura Hallett <i>U of I</i> Sai Ramaswamy <i>ISU</i> Mahmoud Metwali <i>U of I</i>	<b>2009</b> Brian Pavilonis <i>U of I</i> Jamie Brown <i>U of I</i> Donna Holzer-Vosbough <i>U of I</i>	<b>2002</b> Rachel Floit <i>U of I</i> Craig Gehrels <i>U of I</i> Brad Lester <i>U of I</i>		
<b>2015</b> Kayla Faust <i>U of I</i> Sarah Ischer <i>U of I</i> Ayrton Williams <i>ISU</i>	<b>2008</b> Lorenza Cena <i>U of I</i> Mallory Johnson <i>U of I</i> Javier Santella Elias <i>U of I</i>			
<b>2014</b> Levi Mines <i>U of I</i> Maya Ramaswamy <i>U of I</i>	<b>2007</b> Robert Ian Poole <i>U of I</i> Alysha Meyers <i>U of I</i>			

## Jack Beno Scholarship Foundation

When **Jack Beno**, age 60, lost a long battle with cancer in 1997, the safety world lost a truly inspirational leader. His ideas, guidance and tenacity contributed greatly to the many successes of the Iowa Governor's Safety Conference and to workplace safety and health throughout Iowa.

Jack was appointed to the Occupational Safety and Health Advisory Council in 1979 after accepting a position at Iowa State University. Jack's former students continually speak of the profound impact he had on their education and life experiences, and will never forget him or the lessons they learned.

The Jack Beno Scholarship Foundation was established in 1998 to provide scholarships for safety-related education in Iowa colleges. In honor of his memory, many former colleagues, friends, and students have made a contribution to support this cause.

## Bill Dickinson Scholarship

**Bill Dickinson** served the State of Iowa through his work with the Iowa-Illinois Safety Council, ASSE, and Nationwide Insurance. His work with the council often overlapped with the Governor's Safety Conference, as he spoke and provided expert speakers on many topics.

Bill Dickinson and Bruce McCann were instrumental in the establishment of the ASSE golf outing that has funded much of the Jack Beno Scholarship fund. More importantly, Bill was constantly mentoring safety professionals throughout the state, encouraging them to excel in their work. Bill and Jack met on a number of occasions to discuss many safety issues affecting the state and the nation.

Gary Higbee captured the spirit and thoughts of many other EHS professionals and colleagues best, stating, "Both men (Jack Beno and Bill Dickinson) were men of honor and stature; I was fortunate to be their friend."

# GARY HAWK SAFETY AWARD WINNER



## Dan Deike

**Director of Safety and Employee Development,  
The Waldinger Corporation**

Dan Deike grew up working at his family's implement business in Waverly, Iowa from the age of five and always admired the technicians, mechanics, and helpers in the shop. During his tenure with the family business, Dan worked as a diesel mechanic, welder, painter, and truck driver. He says, "through this experience, I developed a strong appreciation for manual workers."

When it came time to declare a major at the University of Northern Iowa in Cedar Falls, Dan told his advisor he was most interested in being an advocate for the blue-collar worker. Dan's advisor broke the news that there was no such degree track, so he finished his B.A. and put his passion on hold.

Dan began his career at the McAninch Corporation working as a heavy equipment operator. He worked in that role, and as a welder and fabricator, for three years before fate stepped in and presented an opportunity to fulfill the career intentions he'd had since his youth.

When Dan heard Master Builders of Iowa Safety Specialist Phil Mercuris present after an audit, Dan had his aha moment. Safety – that is how he could advocate for the blue-collar worker. Dan immediately signed up for safety classes at Iowa State University with the legendary Denis Zeimet. But just as he did so, Denis pivoted and went to DMACC, and Dan followed him. Dan says, "Denny is one of the greatest safety mentors ever. Under his leadership, I was honored to receive the Jack Beno scholarship."

In 1998, Dan's dream job was realized when he was promoted to the Director of Safety for McAninch. Dan developed a proprietary safety program, grew his team to five safety professionals, and working with his team fostered a workplace environment that embraced a positive culture of safety. Then Dave Miller, Waldinger's Senior Vice President of Operations, heard about Dan's work. Dave tried to get Dan onboard at Waldinger for about a year before Dan made the leap, as Waldinger's growth trajectory offered him more opportunity to continue his path of advocacy for skilled craft workers.

Dan's role has been expanded from Director of Safety to Director of Safety and Employee Development. He says, "By Waldinger leadership giving me a larger role, safety has become even more interwoven into our company culture." Dan's key to safety success focuses on building strong relationships with field personnel. Dan believes in marrying safety with production; he says they should not exist in two silos. Safety and production are integrated and inseparable.

### SAFETY AND HEALTH ORGANIZATIONS

- AGC – Safety Committee
- MBI – Safety Committee
- MCAI – Iowa Safety Committee
- SMACNA – National Safety Committee
- Iowa Occupational Safety & Health Advisory Council – Board Member (2006-2015)

# PAST GARY HAWK WINNERS

## 2019 Douglas Martin



## 2018 Dr. Jim Withers



## 2017 Gary Higbee



2016 Cindy Baldwin  
2015 Mary Bryant  
2014 Marlys Nelson  
2013 Dan Broghammer  
2012 Dr. Steven Freeman  
2011 Rod Swager  
2010 Dennis Reichardt  
2009 John Izzolena  
2008 Ron Snyder  
2007 Dr. Denis Zeimet  
2006 Jim Hawthorne  
2005 Byron Orton  
2004 Chet Fuller

2003 Mary Daniel  
2002 Emery Sobottka  
2001 Don Sullivan  
2000 Pat Payton  
1999 Ray Forsythe  
1998 Phil Mercuris  
1997 Chris Constantine  
1996 Al Meier  
1995 Lara Summerwill  
1994 Norm Popenhagen  
1993 Marge Connors  
1992 Jack Mickle  
1991 Melvin Sanders

1990 Kenneth Moore  
1989 Ted Wire  
1988 Mel Smith  
1988 Dr. John Thomas  
1988 Virgil Deering  
1987 Al Victor  
1986 Al Sherrick  
1985 Dale Hull  
1984 Dr. John Robb  
1983 Joe Klinsky  
1982 Bob Skinner  
1981 Harlan Von Seggern  
1980 Jerry Addy

## About the Gary Hawk Award

In 1996, the annual Governor's Safety & Health Conference safety award was renamed to the "Gary Hawk Safety Award" in honor of long-time OSH Advisory Council member Gary Hawk, who passed away after a long battle with cancer.

# The Meadows Events and Conference Center



## JACK BENO MEMORIAL FOUNDATION

Be a leader in safety and health and help guide the profession forward. Donate to the Jack Beno Memorial Foundation because safety matters to you.

**MAKE CHECKS PAYABLE TO:**  
Jack Beno Memorial Foundation

**MAIL TO:**  
IOSHAC  
PO Box 1454  
Des Moines, IA 50305-1454

**Save the Date: ASSP Beno Golf Fundraiser**  
**JULY 29, 2022**